International Journal of Business and Management Invention

International Editorial Board

- ❖ Dr. Sayed Mahdi Golestan Hashemi Head of the Iranian Research Center for Creatology, TRIZ & Innovation Science, Iran
- DR. Waspodo Tjipto Subroto, M.Pd State University of Surabaya, Indonesia
- DR. P. Malyadri Osmania University, India
- Dr. Makarand upadhyaya cba, jazan university, jazan, Saudi Arabia
- Dr. Krishnamurthy Prabhakar SRM University, India
- Dr. Joy Mukhopadhyay ISBR Bangalore, India
- Prof. Dr. Mohammed Galib Hussai Islamiah College, Vaniyambadi, India

Address: SC-89, Shastri Nagar, Ghaziabad, India Email: ijbmi@invmails.com Website: www.ijbmi.org







Peer Reviewed Refereed Journal



International Journal of Business and Management Invention

01-04

24-32

e-ISSN: 2319-8028 p-ISSN: 2319-801X

Contents:

Research on the Characteristics of User Generated Content of Social Commerce from the Perspective of Value Co-creation-XiaohongshuAPP VS. MogujieAPP

Lei Qing-li, Liu Ting

The Effect of Compensation and Work Safety Awareness toward

Motivation and Organizational Commitment and Its Impact onRide

Hailing (Go-Jek) Driver PerformanceIn Surabaya City, Indonesia

Saifudin, Slamet Riyadi, Sunu Priyawan

A Study on the relationship between Self-Monitoring Personality 13-23 and Employee Creativity: the moderating effect of Moral Leadership and the mediating effect of Perspective Taking

Ling Li Zhou

anuary-

Ue

5

0

Volume

Application of returnable boxes in logistics process of parts imported from Thailand to Brazil

Jose de Souza Cardoso Neto , Diego Sena Ovalles

The effect of inclusive leadership on Work engagement–The role 33-37 of person –job-fit

Dr. Kirupa Priyadarshini, Ms. Smitha Rajappan

Corporate Governance and Timeliness of Audited Reports of 38-46 Quoted Companies in Nigeria

Eze, Peter Gbalam (Ph.D), Nkak, Promise Enwongo

Indian Banknote Demonetization 47-52

Sheetal V Bhatavdekar

What Determines The Entrepreneurial Propensity? A Study on the 53-61 Adivasi Entrepreneurs in A

Binita Topno, Dr. Ricky A. J. Syngkon

A Study on the relationship between Self-Monitoring Personality 62and Employee Creativity: the moderating effect of Moral Leadership and the mediating effect of Perspective Taking

LingLi Zhou

Air Pollution in Jaipur Sources, Impacts, and Mitigation 72-78
Strategies for a Healthier Future

Dr. Bhawani Prasad Sharma

Web: www.ijbmi.org Email: ijbmi@invmails.com

International Journal of Business and Management Invention (IJBMI)

International Journal of Business and Management Invention (IJBMI) is an international journal intended for professionals and researchers in all fields of Business and Management. IJBMI publishes research articles and reviews within the whole field Business and Management, new teaching methods, assessment, validation and the impact of new technologies and it will continue to provide information on the latest trends and developments in this ever-expanding subject. The publications of papers are selected through double peer reviewed to ensure originality, relevance, and readability. The articles published in our journal can be accessed online.

The Features of IJBMI

- * Open access to all researchers
- * Fast publication process
- * Proper peer review process
- * Electromechanical Engineering
- * Suggestion to author if article need modification
- * Post-publishing work like indexing of each article to different database.
- * Journal publishes online as well as print version.
- * Print version dispatch to author within a week of online version
- * Journal provide digitally signed e-certificates to all author after the publication of paper

LIST OF JOURNALS:

International Journal of Engineering and Science Invention (IJESI)
International Journal of Pharmaceutical Science Invention (IJPSI)
International Journal of Business and Management Invention (IJBMI)
International Journal of Humanities and Social Science Invention (IJHSSI)
International Journal of Mathematics and Statistics Invention (IJMSI)

Contact US:

Web: www.ijbmi.org Email: ijbmi@invmails.com

Submit your paper in Invention Journals

Submissions must be original and should not have been published previously or be under consideration for publication while being evaluated by Invention Journals. All articles are subjected to a peer-review process. All submitted articles will be judged based on their quality Authors are requested to submit their articles in M.S Word format to online submission process on Invention Journals website www.ijbmi.org

Terms of Submission

Papers must be submitted on the understanding that they have not been published elsewhere and are not currently under consideration by another journal. The submitting author is responsible for ensuring that the article's publication has been approved by all the other coauthors. It is also the authors' responsibility to ensure that the articles emanating from a particular institution are submitted with the approval of the necessary institution. Only an acknowledgment from the editorial office officially establishes the date of receipt. Further correspondence and proofs will be sent to the principal author before publication unless otherwise indicated. It is a condition of submission of a paper that the authors permit editing of the paper for readability.

Peer Review

All manuscripts are subject to peer review and are expected to meet standards of academic excellence. Submissions will be considered by an associate editor and if not rejected right away by peer-reviewers, whose identities will remain anonymous to the authors.

Paper Acceptance:

The final decision on publication is made by the Editor-in-Chief upon recommendation of the Editorial Board Members. If the manuscript is accepted for publication, it must not be published in any periodicals elsewhere without the permission of the editorial board

Copyright Form

Open Access authors retain the copyrights of their papers, and all open access articles are distributed under the terms of the Creative Commons Attribution license, which permits unrestricted use, distribution and reproduction in any medium, provided that the original work is properly cited.

The use of general descriptive names, trade names, trademarks, and so forth in this publication, even if not specifically identified, does not imply that these names are not protected by the relevant laws and Regulations.

While the advice and information in this journal are believed to be true and accurate on the date of its going to press, neither the authors, the editors, nor the publisher can accept any legal responsibility for Any errors or omissions that may be made. The publisher makes no warranty, express or implied, with Respect to the material contained herein.

Invention Journals Indexing Partners

All published paper in Invention Journals index in following world wide libreries.



















International Journal of Business and Management Invention

e-ISSN: 2319-8028 p-ISSN: 2319-801X

Contents:

| Research on the Characteristics of User Generated Content of | 01-04 |
|---|-------|
| Social Commerce from the Perspective of Value Co-creation- | |
| iaohongshuAPP VS. MogujieAPP | |
| Lei Qing-li, Liu Ting | |
| The Effect of Compensation and Work Safety Awareness toward | 05-12 |
| Motivation and Organizational Commitment and Its Impact onRide | |
| Hailing (Go-Jek) Driver PerformanceIn Surabaya City, Indonesia | |

| A Study on the relationship between Self-Monitoring Personality | 13-23 |
|--|-------|
| and Employee Creativity: the moderating effect of Moral Leadership | |
| and the mediating effect of Perspective Taking | |

Ling Li Zhou

| Application of returnable boxes in logistics process of parts | 24-3 |
|---|------|
| imported from Thailand to Brazil | |

Jose de Souza Cardoso Neto , Diego Sena Ovalles

Saifudin, Slamet Riyadi, Sunu Priyawan

| The effect of inclusive leadership on Work engagement–The role | 33-37 |
|--|-------|
| of person –job-fit | |

Dr. Kirupa Priyadarshini, Ms. Smitha Rajappan

Corporate Governance and Timeliness of Audited Reports of Quoted Companies in Nigeria

Eze, Peter Gbalam (Ph.D), Nkak, Promise Enwongo

Indian Banknote Demonetization 47-52

Sheetal V Bhatavdekar

What Determines The Entrepreneurial Propensity? A Study on the Adivasi Entrepreneurs in A

Binita Topno, Dr. Ricky A. J. Syngkon

A Study on the relationship between Self-Monitoring Personality 62-71 and Employee Creativity: the moderating effect of Moral Leadership and the mediating effect of Perspective Taking

LingLi Zhou

Air Pollution in Jaipur Sources, Impacts, and Mitigation 72-78 Strategies for a Healthier Future

Dr. Bhawani Prasad Sharma

Volume 9 - Issue 1 - January-202

Web: www.ijbmi.org Email: ijbmi@invmails.com