ISSN (Online): 2319-8028, ISSN (Print):2319-801X

www.ijbmi.org || Volume 10 Issue 11 Ser. II || November 2021 || PP 42-46

# A brief Review of Corporate Governance Structure and Corporate Profitability in Developed and Developing economy: A review

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## Abstract

The goal of this research, from an agency theory perspective, is to investigate the implication of corporate governance structure on corporate profitability in industrialised and emerging economies. Considering developed countries confront distinct circumstances, the article contends that there will be differences in organisational performance between developed vs developing countries. The existing research looks at the literature in both developed and developing economies. In the finance and accounting literature, the impact of corporate governance structure on profitability has been researched independently. The potential consequences of most corporate governance structure factors on profitability, on the other hand, have garnered insufficient consideration. Moreover, there are few investigations that indicate how relevant explanatory variables of corporate governance structure are applied in the Middle Eastern setting.

**Keywords:** Corporate Governance, Corporate Profitability, in Developed economy, Developing economy, and A review

Date of Submission: 10-11-2021 Date of Acceptance: 25-11-2021

#### I. INTRODUCTION

Many recent and contemporary studies are interested in examining the impact of good corporate governance managed by good corporate governance and its impact on the performance of companies in both developed and developing countries. The world has witnessed major collapses and multiple crises in all countries, and major companies in the developed and developing world have collapsed. This situation led to the necessity of a tight control system that controls and manages companies of all kinds; The financial and non-financial sector in order to reach the stability of the financial market for countries and thus for the world as a whole (Alabdullah et al., 2014b).

## II. LITERATURE REVIEW

Corporate governance has been core research issues for several decades. The relationship between CG and profitability has been tested in financial and accounting literature in conjunction with the relationship between profitability and firm financial performance (CFP). In several previous works, CG has been tested as a determinants of profitability (Alabdullah, 2017; Ahmed et al., 2014; Ahmed et al., 2020; Ahmed et al., 2019; Ahmed et al., 2017; Alabdullah& Ahmed, 2020; Alabdullah et al, 2018; Abushammala et al, 2015; Ahmed et al., 2019; Ahmed et al., 2016; Ahmed et al., 2014; Alabdullah & Ahmed, 2019; Alabdullah, 2016a, 2016b, 2016c, 2016d; Ahmed et al., 2018; Alabdullah et al., 2014; Alabdullah et al, 2016; Ahmed, 2014; Ahmed et al., 2020; Alabdullah et al, 2020; Alabdullah et al, 2018; Alabdullah et al, 2019; Alabdullah, 2019; Alabdullah, 2019; Ahmed et al., 2020; Alabdullah, 2018; Alabdullah, 2018; Ahmed et al., 2020; Alabdullah, 2018; Alabdullah, 2018; Alabdullah, 2021a, 2021b; Alabdullah et al, 2018; Alabdullah et al, 2021; Nor et al., 2020Alfadhl&Alabdullah, 2013;; Ahmed et al., 2021; Essia, 2014 Alabdullah et al, 2014a, 2014b). A large number of such studies invisigating the link among CG and firm performance conflicting evidence Alabdullah et. Al. 2020; Almashhadani, 2020; Alabdullah et al., 2021; Almashhadani, 2021).

Mashayekhi and Bazaz (2008) and Alabdullah et al., (2016) investigate the impact of corporate governance on company performance in Iran, one of the world's fastest-growing economies. For the years ranging from 2005-2006, this investigation explores that function in firms listed on the Tehran Stock Exchange (TSE). Because the controlled business has essentially different cash flow and accrual processes, the research sample comprises 240 enterprises, with the exception of all financial companies (including banks). They gathered information on the board's composition, attributes, and other information from TSE yearly reports and the company's website. Corporate governance is the independent variable in this investigation, whereas business

performance is the dependent variable. The board of directors, the board size, board independence, institutional investors, and board leadership (The CEO duality) are all considered corporate governance measures in this investigation.

Alabdullah et al., (2018), Alabdullah et al., (2020a), Alabdullah, & Ahmed, (2020b) In contrast, the return on equity (ROE), return on assets (ROA), and earnings per share are used to gauge business performance (EPS). The results of this investigation reveal that the size of the board of directors has a negative and substantial relationship with all corporate performance metrics (ROE, ROA, and EPS). They accept that the enormous board size has a negative impact on performance. Additionally, all corporate performance indicators have a significant positive connection with board independence (ROE, ROA and EPS). In this way, board independence strengthens and improves the company's performance. Nevertheless, their data show no link between board leadership duality and any of the corporation's performance indicators. Furthermore, the data reveal that there is no correlation between institutional directorship and business performance. This investigation contradicts the findings of Yermack (1996) and Klein (1998)and Alabdullah, & Ahmed, (2020a) Falih et al., (2021), who concluded that having a large number of outside directors had a detrimental impact on business performance. Klein (1998) and also other scholars discussed this issue Alabdullah& Ahmed, 2019; Ahmed et al., 2020; Alabdullah et al, 2019; Alabdullah, 2019; Ahmed et al., 2020; Ahmed et al., 2021b; Alabdullah et al, 2021)`

discovers a positive association between management ownership and business performance, as well as a negative relationship between the independence of directors (non-executives) and firm performance. In a similar way, Sanders (2006)shows a positive association between management ownership and business performance. While some investigations Alabdullah (2021) discover that the association between managerial ownership and business performance requires an inverted U-shaped connection, Gedajlovic and Shapiro (2002) determine the association between management ownership and firm performance in 334 Japanese enterprises and obtain a positive and significant relationship between such variables.

Other studies (See., Ahmed et al., 2014; Alabdullah et al, 2018; Alabdullah et al, 2014a, 2014b; Alabdullah and Eny, 2021; Ahmed et al., 2016; Alfadhl and Alabdullah, 2013; Alabdullah, 2021; Alabdullah et al, 2018; Ahmed, 2014; Alabdullah et al., 2014)investigate the relationship between company financial performance and corporate governance for all insurance businesses in Ghana. Primary and secondary data are considered in this investigation. The primary data was gathered via the execution of interview questionnaires, while the secondary data was gathered via the National Insurance Commission. The annual general meeting, dividend policy, institutional ownership, foreign ownership, audit committee, levels of the board of director skill, CEO duality, board independence, and board size are all corporate governance factors. In addition, profitability (ROE and ROA), as well as corporate social responsibility, including corporate social responsibility, are indicators of a company's performance. All corporate governance characteristics are favourably associated with the financial performance of insurance businesses in Ghana, according to the investigation. Therefore, in an effort to improve business performance, insurance firms should focus more on implementing excellent corporate governance processes, according to the research's general proposals.

In one of the emerging nations, Nigeria, Ehikioya (2009) investigates the relationship between corporate governance structure and business performance. The research's sample included 107 publicly traded Nigerian firms listed on the Nigerian Stock Exchange (NSE) from 1998 to 2002. He analysed existing evidence for such a sample employing the regression model. The analyses exhibit that board composition (non-executive directors and board size) and managerial ownership had little impact on business performance.

Jackling and Johl (2009) investigated the relationship between internal corporate governance systems and corporate performance of top Indian corporations listed on the Bombay Stock Exchange for the year 2006. They exclude the financial industry since it is governed by its own set of rules. The duality of CEO and chairman, board meetings, board of directors size, board composition and are among the corporate governance methods studied, while business performance is measured employing Tobin's Q. The findings suggest that a bigger board of directors has a considerable and favourable impact on business performance. They concede that having a massive board of directors increases knowledge, promotes decision-making quality, and boosts business performance. Here, the findings of this investigation contradict those of Yermack (1996), who claimed that a tinier board of directors has a favourable influence on improving business performance. Furthermore, the investigation demonstrates that the higher the number of non-executive (outsider) employees, the better the corporation's performance. The investigation also discovers a negative link between the company performance and duality role.

Lawal (2012)conducts an extensive review of the literature on the correlation between board dynamics and business performance. He discloses that majority past research has focused on crucial board aspects, for instance, size, composition, and the CEO/Chairman duality. He acknowledges the necessity for a link between board features and company performance, which he believes is a viable and intriguing research topic. His observations suggest that forming and designing an ideal board of directors contributes to improved corporate

performance. Furthermore, others apply Tobin's Q to examine the relationship between corporate governance procedures and business value. The sample businesses for this investigation were all of the Chinese corporations that were publicly traded between 1999 and 2001. They are reliant on secondary data from yearly reports. Managerial and foreign ownership have a substantial and beneficial influence on business value, according to the researchers. They do, however, discover that the mechanism of the CEO and Chairman being the same person has a detrimental impact on corporate performance. Several studies dealt with the mechanisms of governance and its relationship to institutional performance, which spanned over successive years in studying the relevant factors affecting the performance of companies, such as, for example, Alabdullah et al.,..... tested the influense of corporate governance mechanisms and ownership structure on the firm financial performance of the listed firms in one of the emerging countries, Jordan. They utlized regression test to evaluate the link between corporate governance mechanisms and the sownershiptructure and profitibility.

#### **Directions for Future Research**

The aim of the research was to explore and survey studies that dealt with the impact of corporate governance mechanisms on the financial performance of companies. In theory and pre-classification, there are several different types of companies, including industrial, service and financial sector, where some of these companies have unique assets while others have corporate governance practices that incur significant costs and are exposed to large and diverse agency problems, which in turn Caused the collapse of companies in the financial market. The definitions of the mechanisms of corporate governance and their relationship to foreign and family ownership and management control over them will most likely not differentiate between the effects of the different sectors, and therefore there is a weakness in explaining the differences in enhancing the performance of the company and maximizing its value. The current study recommends the necessity of having studies dealing with registered companies, and the selection of governance mechanisms and their relationship to the financial performance of companies, taking into account the study of panel data and not cross-sectional. Where testing variables for a number of years so that the results of the study can be generalized and be benefited.

## III. CONCLUSIONS

REviwing large wave of the previous studies over a long time period, we review the link of several mechanisms of corporate governance done by the previous works dealing with, for example, board of directors size on firm financial performance in the developed and developing economies. The current study offers an interesting ways of reviewing studies that dealt with several issues, due to developing countries boards size play a much weaker controlling role than developed countries' firms and thus any negative effect of large size of board of directors is likely to reveal the malfunction of the board of directors' advisory rather than controlling role, we mentioned the arguments of researchers and scholars and acadimics who have mentioned for small boards, refering to the problems of poor link and decision making that affect the efficiency of large comapnies.

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Mohammed Almashhadani. "A brief Review of Corporate Governance Structure and Corporate Profitability in Developed and Developing economy: A review." *International Journal of Business and Management Invention (IJBMI)*, vol. 10(11), 2021, pp. 42-46. Journal DOI- 10.35629/8028